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SECURITY POST

JANUARY- FEBRUARY, 2011: VOLUME 19

NEWS LETTER OF CAPSI & APDI



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Chairman's Message

Dear Friends,

The Global Security Leadership Summit-2010 proved to be a very successful event. The presence of leadership from United Nations Office on Drugs and Crime (UNODC); Confederation of European Security Services (CoESS), World Institute of Nuclear Security (WINS) and World Association of Detectives (WAD), made it truly an international event for the entire Private Security Sector. It was a great opportunity to gain security knowledge from such an eminent international personalities, who held high ranking security leadership positions and handled highly volatile security situations. It was a treat to listen to Governor. A R Kohli who played a crucial role in Mizoram and Governor O. P. Sharma, who not only has handled militancy in Punjab, but also performed laudable role in Nagaland. A galaxy of International Security Stars like Mr. Erroll Southers from US, Ms. Hilde de Clerck from the EU; Mr. S. Vladimir President of WAD; Mr. Slawomir Redo from UNODC; Dr. Roger Howsley of WINS; Ms. Siti Naidu from Malaysia; Mr. Jonathan Tal Former Chairman, WAD, shared their knowledge on 'Terrorism' and need to have integrated Global Network to deal with this growing threat to the humanity at large.

The presence of H.E. Shivraj Patil, Governor Punjab & Rajasthan always brings smiles on the faces of Indian Security Leaders who has always been cherishing his wisdom and guidance to the Private Security Sector. He is the Patron Saint of CAPSI & APDI and we will continue to move forward with his blessings. Maharaja Bhanu Prakash Singh, former Governor & Union Minister and Maharaja Raghubir Singh charmed everyone with their knowledge and humour. Mr. Digvijaya Singh, General Secretary of AICC, motivated Corporate Investigators and Fraud Examiners to equip themselves with better technologies to check financial frauds. Mr. Harish Rawat, Hon'ble Minister of State for Labour & Employment announced his Ministry's initiative to constitute a special committee for Private Security Sector. Mr. Bhupinder Singh Hooda, the Chief Minister of Haryana assured his total support to open academies for training of private security guards by involving ex-servicemen in such ventures.

The new leaders of Skill Development Initiatives led by Dilip Chenoy, CEO, NSDC enthralled everyone by his dynamic presentation and his announcement to launch Sector Skill Council to up-grade the skill levels of more than seven million guard force. This will certainly change the face of our industry. I admire the efforts of Mr. Hari Menon of India Skills who have already developed course contents to achieve NSDC objectives. I am equally thankful to Mr. C Pal Singh, former IGP; Mr. N C Padhi former Secretary (Security) Government of India; Gen. S S Chahal former DGMO; Gen. Rajinder Singh, former Director General-Infantry, Indian Army; Mr. Joginder Singh, former Director - CBI; Mr. M V Bhaskara Rao, former DGP, Andhra Pradesh and entire leadership of CAPSI & APDI for making this global event a grand success. Leaders like Dr. Diwan Rahul Nanda; Mr. Anil Puri; Mr. Sachit Kumar; Mr. Pawan Alhuwalia; Mr. Praveer Bagchi; Mr. Sanjeev Paul; Mr. Jasbir Wasu; Mr. Ravindernath (Karnataka); Mr. R P Chauhan; Mr. S R Chauhan (Gujarat); Mr. Ajit Singh; Mr. Vinay Chauhan; Mr. Rahul Roy (Delhi); Mr. Vishal Swara (Haryana) extended all support and deserve special appreciation and thanks for their contribution. My sincere thanks to Capt. Shibu Issac and Mr. V V Katti for motivating so many delegates from Southern States. The Delhi Chapter leadership of APDI & CAPSI, led by Mr. V M Pandit and Cmdt H S Chaudhary did excellent work in making every moment so comfortable for the participants. And my special thanks to our Central Secretariat led by Mr. Mahesh Sharma, Secy. General; Brig A K Panday; Col Romesh Prabhakar; Major Gupta; Ms. Bhavna Gupta, E.A.; Ms. Suchitra Prajapati; Mr Prem Kumar and our sponsors for making this happen in such a wonderful manner. Cheers for all of you!!!

With Best Wishes,

Kunwar Vikram Singh
Chairman



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प्रधान मंत्री कार्यालय
नई दिल्ली - 110101
PRIME MINISTER'S OFFICE
New Delhi - 110101

MESSAGE

The Prime Minister is glad to know that the Global Security Leadership Summit-2010 is being organized in New Delhi from 3-4th December, 2010.

Internal Security has acquired a new meaning in this age of terror. Ever greater vigilance on the part of security establishments and civil society is the need of the hour. In India we will need to make security a citizens' project. The Private Security Sector in India has the potential of generating considerable employment opportunities.

The Prime Minister sends his good wishes to the Conference and compliments the organizers for taking the initiative.


(Harish Khare)

New Delhi
December 1, 2010,

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SECURITY POST

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Develop Armed Forces culture for best service delivery- Governor Shivraj Patil



“The Private Security Sector has to develop the kind of culture prevailing in our Armed Forces.”

HE Shivraj Patil, Hon'ble Governor of Punjab and Rajasthan giving his Inaugural Address

While addressing the inaugural session of Annual Conference of Central Association of Private Security Industry (CAPSI) and Association of private Detectives & Investigators (APDI) and their 5th Annual Conference at Hotel Sheraton Saket New Delhi on December 3, 2010, the Chief Guest HE Shivraj Patil, Hon'ble Governor of Punjab and Rajasthan remarked that CAPSI is doing a yeoman's service to the Security Industry by way of bringing all persons concerned with the security on one platform. He said that it was an honour for him to have attended all the four previous conferences and he was looking forward for this year's conference to happen. He remarked that the theme of the conference EMPLOYABILITY / STANDARDS / COMPLIANCE could not have been more appropriate than this at a time when the Government of India, is looking at its rural & semi urban population for getting gainful employment.

He highlighted the importance of Private Security in view of the fact that the police to population ratio is lowest in India and the existing security forces available with the government cannot provide adequate security to each and every citizen of the country. He emphasized the importance of training and skill development and requirement of establishing security universities. Such universities should deal with the whole gamut of security. Mr. Patil also stressed that the knowledge of law can not only be restricted to judges, lawyers and police but every administrator should possess the complete knowledge of law. He pointed out that as of today as per his knowledge no Research & Development is being carried out in the security field by private industry. He emphasized that it is essential to keep pace with the technology and advancement in science, hence a dedicated organization should be created for the same. We must seek support

from international organizations for this purpose. We have to develop that kind of psychology and ethos in this industry, the kind what we have in our defence forces then only in true sense the private security sector will be able to provide professionalised security. He said that all these developmental measures will be for the betterment of CAPSI and the whole private security sector.



Delegates : Global Security Leadership Summit 2010 and 5th Annual Conference of CAPSI & APDI

HE Shivraj Patil,
Hon'ble Governor of
Punjab and Rajasthan
accepting
the Memento from Mahraja
Bhanu Prakash Singh,
former Governor of
Goa & Union Minister



National Wage Policy needed for security guards- Harish Rawat

Harish Rawat,
Hon'ble Minister of State
for Labour & Employment
promised to review National
Wage Policy, no Service Tax
on ESI/EPF in respect of
Private Security Sector.



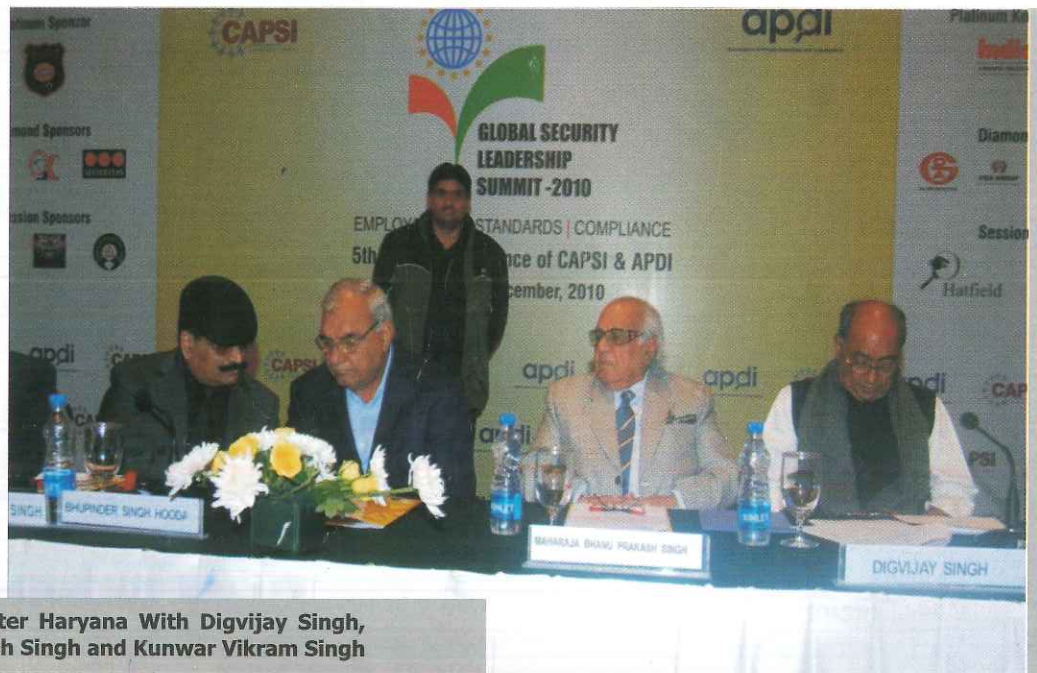
Mr. Harish Rawat addressing the conference.

Harish Rawat, Minister of State for Labour & Employment presided over the Inaugural Function of the 5th Annual Conference of Central Association of Private Security Industry (CAPSI) and Association of Private Detectives & Investigators (APDI), held at Hotel Sheraton, Saket, New Delhi, on December 3, 2010. Addressing the delegates, he said that it was a privilege for them to have addressed the leaders from the private security sector during this Global Security Leadership Summit where major issues of National and Internal Security will be actively debated and new thought processes will be seeded. He was pleased to note that the Private Security Sector was aware of this increasingly vital role in the nation building process. He expressed satisfaction to note that the security industry's leadership is in tune with the demands that will be made on this sector in terms of

service deliveries and EMPLOYABILITY / STANDARDS / COMPLIANCE, which are the key focus areas of this summit where his Ministry has a focal role to play. He further said that the CAPSI Chairman has given him a wish list for the industry which comprises, our policy relating to a Special Target Group to attend to private security related issues, such as a rational National Wage Policy; recommendation of no Service Tax on Social Security factors such as ESI/EPF; skills up-gradation, training and soft skill training and input costs to be reimbursed/subsidized by the Labour Ministry; government employment exchanges to maintain a national database or registry in CAPSI partnership for trained security personnel for tracking and tabulating the huge employee base. He promised that his office will review this wish list and do what is required towards partnering with CAPSI for the same.

Ex-Serviceman as 'Ustads' for private security training - Hooda

Haryana to establish Private Security Training Academy and make Ex-Servicemen as 'Ustads' for these Training Academies

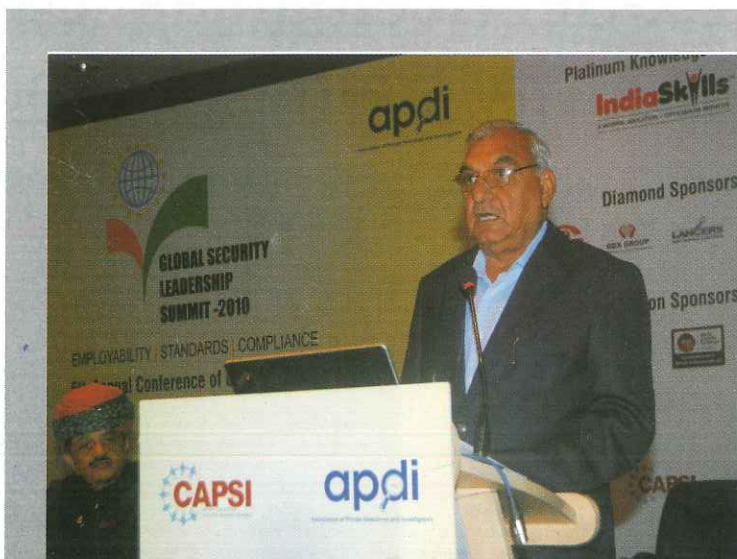


B S Hooda Chief Minister Haryana With Digvijay Singh, Maharaja Bhanu Prakash Singh and Kunwar Vikram Singh

The valedictory ceremony of the Global Security Leadership Summit and the 5th Annual Conference of Central Association of Private Security Industry (CAPSI) and Association of Private Detectives & Investigators (APDI) held at Hotel Sheraton, Saket, New Delhi on December 4, 2010, was graced by B S Hooda, Chief Minister of Haryana. During the function, a number of awards were given away to those who excelled in the field of security and investigations by B S Hooda, Chief Minister of Haryana. In his valedictory speech he said that the subject of Skill Development and Employment Initiative is the most appropriate and relevant in today's context. He complimented the organizers for this initiative. The State of Haryana enjoys the strategic importance by virtue of rapid strides it has made in all fields in the region of NCR. The millennium city of Gurgaon is the centre of phenomenal economic and industrial growth. It is the endeavour of his government to provide a peaceful and

Conducive environment to the industry and residents. The State of Haryana is in the process of modernizing its police force, in which Central Government is helping them. In pursuance with the Central Government Act for Private Security, Haryana Government has notified it with its Rules, the process of licensing has been put in place, the entire process is transparent and is on-line. He hoped that the efficiency and standard of training of Private Security Guard was a topic of discussion in this summit and some useful recommendations have been made in this regard. There is a large potential for deployment of well trained, physically sound rural youth of Haryana in the private security sector, generating employment for rural youth is prime concern of his government. He was happy to note that every year 10 lakh youth are employed by the security agencies. He recommended that private security agencies should recruit only eligible persons as was brought out by Digvijay Singh as per the guidelines and

the norms laid down in the Rules. Their character and the antecedents must be duly verified and no undesirable element should get entry into this, which may be otherwise a threat to the security. He mentioned that the State of Haryana has big pool of readily available highly trained and efficient ex-servicemen who are still young and physically fit in this context, as everyone knows that Haryana is a feeding ground for all our armed forces and Para-military forces . Army personnel retire at an age when they can still serve for a considerable period.



Mr. B S Hooda addressing the delegates



Mr. B S Hooda receiving memento from Maharaja Bhanu Prakash Singh

The model which CAPSI is considering, these ex-servicemen can act as trainers i.e. 'Ustads'. This model will be a good opportunity for these ex-servicemen. This part of the highly trained personnel available should be optimally used by the private security. The District Sainik Board can provide the necessary information in this regard. The Haryana Government is also considering of setting-up such training institute for the training of private security personnel and the State Government would like to take help from CAPSI, since they have expertise in this field. The private security has to assume a complimentary role to State police forces as they can assist the police in non-core, peripheral police functions, that may in turn enable the over-stretched police force to focus more on core police functions. These arrangements will in turn provide to the civil society a better protection and confidence.

Security Threats- great business for private security sector- Digvijay Singh



The existing and the future security threats offer a great business opportunity for the Private Security Agencies in adversity.

Mr. Digvijay Singh, General Secretary (AICC) and the former Chief Minister of Madhya Pradesh addressing the delegates

Digvijay Singh, General Secretary (AICC) and the former Chief Minister of Madhya Pradesh in his address said that the globalization has made the world a small place. With the changing communications and new technologies the world has thrown many new challenges. The recent Wiki Leaks and Radia tapes have made us realize as how to live with such phenomena. The complex security issues under prevailing circumstances have to be addressed jointly by government as well as its private partners. Globally economic issues have overshadowed the security issues, this is something which the world leaders have to review. Post 9/11 and 26/11 acts of terror, we have to look into issues of security with more seriousness. The arrest of people from Thailand and Spain involved in 26/11 terrorist attack is something which we have to look internationally, therefore this Global Security Leadership Summit couldn't have been better timed than this. Religious fundamentalism, narcotics, ethnic conflicts are the real reasons for terrorism. You have to identify people,

ideologies and the sources of the ethnic conflicts, then only we will be able to take measures to counter them. There has to be a network between the Intelligence Agencies of all the countries to share intelligence. Sharing of intelligence between the Federal Government agencies and the State Government agencies is required, for which Government of India has now set-up National Investigation Agency (NIA). As Chief Minister he has been advocating this for a long time. In our Constitution, the law & order and security are the State subject, therefore all acts of terror which happen in one State are not investigated properly due to the different attitude of people towards the acts of terrorism. An example of this is the blast in Samjhauta Express train, which happened in the State of Haryana. The Haryana Police did a good job in its investigations and located the culprits from Indore, however did not get the full support from the Madhya Pradesh Police in further investigations due to obvious reasons. The case was ultimately transferred to the NIA.



Delegates : Global Security Leadership Summit
2010 and 5TH Annual Conference of CAPSI & APDI

In our country the Police to civilian ratio is lowest in the world. We have to take the private security agencies in to confidence by establishing norms, procedures, regulations etc. A process has to be established for the regular intelligence sharing between the agencies who are involved in the Internal Security. We have to evolve the procedures for communications between the federal government agencies, State agencies and the private security agencies. There have been innumerable cases where if the police had kept a vigil on the people, who had hired accommodation in localities and were involved in anti-national activities, the occurrences could have been averted. Private security agencies could have been networked in to intelligence. Our country does not have a uniform Act, every State has its own Act. There is a requirement of a discussion at National level between the Chief Ministers of all States and the Union Home Minister to have a Centralized Act or a National Act, for sorting out the discrepancies existing and which could give adequate power to the State Governments and the Central Government. This is such a sensitive subject which does not allow fly-by-night operators to get in to this. We have to regulate, take into confidence and keep a track on the

manpower recruited by agencies. There is a need to keep a check on recruitment of people and ideologies which are anti-national or radical in nature. Besides, the laid down requirement of physical and educational standards with the minimum 160 hours of modular training has to be followed strictly. The Government needs to look into the ideological background, character verification and antecedents checks, which is important at the time of recruitment. Regular up-grading of skills, multi layering of skills must be acquired by these personnel. Cyber threats, hacking are the new threats of the day. The example is the recent leakage of tapes which could have been avoided if the corporate had spent money in keeping their corporate secrets intact. This is a great business opportunity for the private security agencies in adversity. He summed up with the following:-

A closer network between the State and the Private security agencies is required; intelligence sharing between the nations; up-grading of training and skills of the personnel in private security. Finally a greater attention to the security issues at global level is required.

“We are continually faced with great opportunities brilliantly disguised as insolvable problems” -
Southers



Mr. Erroll G. Southers

Erroll Southers

is the Associate Director of the National Homeland Security Center for Risk and Economic Analysis of Terrorism Events at the University of Southern California (USC)

Erroll G. Southers gave a keynote address on “Terrorism & Global Security”. He touched upon all the issues and measures taken by his country after the 26/11 terrorist attack to thwart the future designs of terrorists and the success of Homeland Security programme. He gave out various incidents of terrorism across the world in recent years which were carried out by different terrorist organizations, their methodologies, selection of targets and the purpose. The study of all these incidents bring out that these organizations are trans-national, involved in drug trafficking, money laundering and other criminal activities. He advocated that such measures are required to be taken by every country including India to defeat the terrorism. He was given a loud applause by the audience.

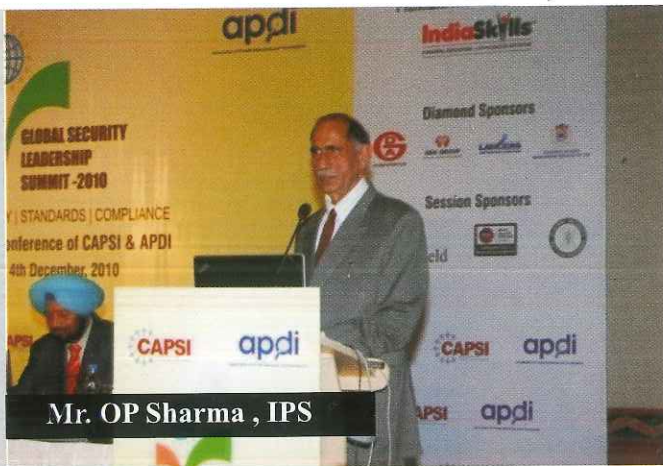
Engage Private Security professionals to upgrade Police Skill- Joginder Singh



Mr Joginder Singh, IPS

Joginder Singh, IPS, former Director (CBI) spoke at length on “Mission Safe India”. Talking about the Naxalite problem in the country, he started with a quote from our Home Minister P. Chidambaram, “Naxalite menace is far worse than we, the government expected it and as long as we did not engage them they were happy but they kept expanding their base, moved in to new territories, have tried every trick possible, they have used media to unleash false charges against the security forces. This is the most difficult challenge for our police forces. We need a strong head, a strong hand a strong heart and a strong staying power. It is a difficult period and we have been in the state of denial”. He further brought the discrepancies existing in the police forces such as shortage of manpower, huge vacancies in the officers cadre and men not being filled up, lack of modernization. He said that despite the availability of this vast manpower with the private security industry the government is not even thinking of making use of it. He mentioned that the government can take on the responsibility of training these personnel of private security. Some efforts of CAPSI have resulted in commencement of training with the State governments in Punjab and Rajasthan but there is no central policy on this as yet.

Political will needed to check Maoist problem- O.P. Sharma



Speaking about "Threat Assessment and Response" in his opening remarks **O.P. Sharma, IPS, former Governor, Nagaland**, said that CAPSI is doing a great job by organizing such conferences in which awareness about the security perceptions, threats is spread which shall help in formalizing right policies and taking initiatives. He gave out the history of terrorism starting from 1930s and how today the terrorism has become a global phenomenon. UNO passed a resolution for a coordinated action against terrorism in December, 2008. Today every country is taking note of this growing menace. He mentioned about Pakistan's growing terrorism being practised against India as the main problem. Pak regime remains India centric in all its thinking. He emphasized the lack of political will to solve the problems relating to security.

Private Security Sector needs Government's encouragement- Bhaskara Rao



M Bhaskara Rao, IPS, former DGP Andhra Pradesh said that it is very important to note how we reacted to the 26/11 terrorist attack. It was a knee jerk reaction which was same as what had happened during the attack on Parliament or Akshardham Temple or hijacking. We talk about it only as long as it remains in the media, the moment it goes out of the radar of media, the politicians, the civil society, everyone forgets about it. There is no discussion forum for such issues. He said, the freedom cannot be absolute where an individual can speak anything against the State or its policies. He spoke about the Maoist challenge, the red corridor being formed across the country and the involvement of China in supporting this movement. Government of India must relook their policies to deal with this menace. He described the kind of roles a police personnel is expected to play in today's security environment which is beyond his capability, due to lack of resources and training. This is one area where the government can step in by granting the status of industry to private security. We should be more focused on it as a Corporate Social Security Responsibility. As of today government is talking of security but not encouraging private security at all. The common excuse is that they are not trained, it is for this industry to create an organization with complete facilities where personnel can be trained, the unused capacity at police training centres could also be used for this purpose. Industry should write a White Paper for the Government to take action on these issues.



UNODC

United Nations Office on Drugs and Crime

UN setting global private security standards- Hilde De Clerck

U.N. Takes Initiative in Setting Global Standards for the Private Security Sector

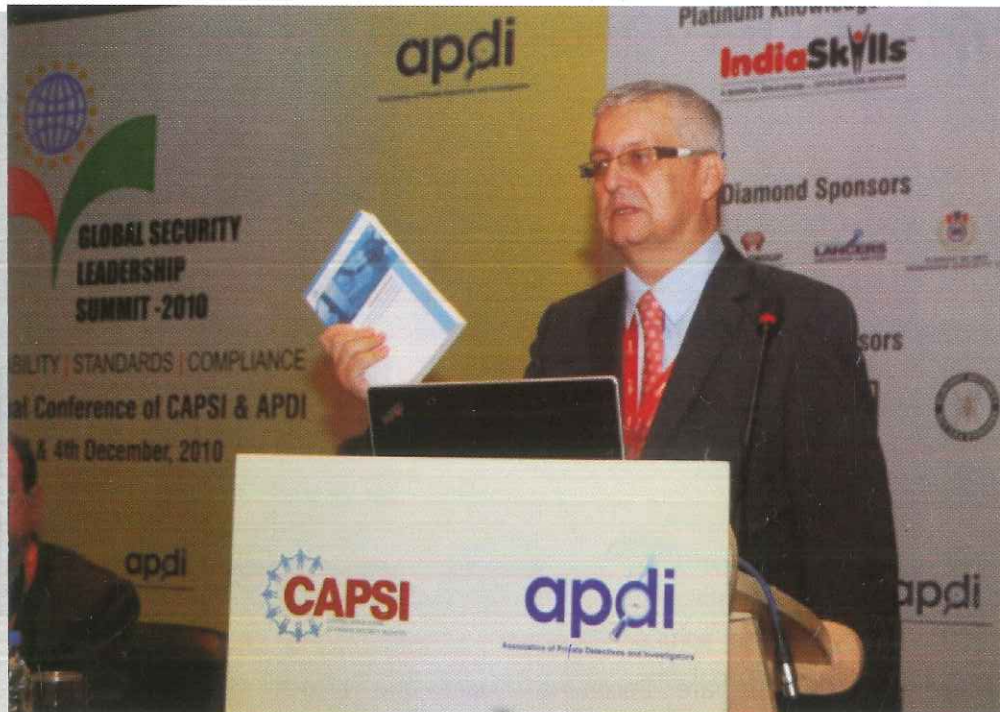


Ms. Hilde De Clerck

Hilde De Clerck, General Secretary, Confederation of European Security Services (CoESS), spoke on the initiatives taken by the United Nations Office on Drugs and Crime (UNODC), for setting-up Global Standards for the Private Security Sector. She gave an overview of CoESS which represents 30 National Federations from different European countries comprising sixty thousand security companies with about 1.8 million security personnel and spoke about the standards being adopted by the security services in Europe. She emphasized that the private security force today is becoming a secondary force or a complimentary force or a subsidiary force for security and has a definite role to play and the role is increasing every day. The perception that private security was operating only in private domain is over and now it is in public domain. The quality and standards are the most important aspects of this industry. We are being asked to act in a certain way, as public security keepers we are very active in the prevention side, the responsibilities being asked for

us are becoming bigger and bigger. We need legislations, regulations and rules so that we can perform our jobs in exact manner. The rules are important so that the companies which do not perform can be weeded out and the image of the industry can be maintained. We are all business entities and at the end of the day we are required to make profits. CoESS is trying hard to get a consensus on bringing a legislation applicable for the whole of European Union. We have developed an industry wide code of conduct which focuses a lot on human element. The CoESS has been involved with CAPSI. We have been invited together with the stake holders around the world to the plenary meeting at UNODC. This is the first time that at a global level this kind of exercise has been taken to form Global Standards for Private Security. A large number of recommendations were made during the meeting, which UNODC will be taking up with different governments. Therefore in a few years from now we may be blessed with the asset of Global Standards for the civilian security companies.

Adopt innovative approaches in conflict management - Dr. Slawomir Redo, (UNODC)



UNODC

United Nations Office on Drugs and Crime

Dr. SLAWOMIR REDO

A Special Session on "Crime Prevention and Civilian Security" was held, wherein Dr. Slawomir Redo, Justice Section, United Nations Office on Drugs and Crime (UNODC) gave an overview of the main problems linked to crime, safety and victimization in the world and the types of responses it elicits. He gave an account of developing strategies for promoting community safety especially concerning to the safety of women, youth, schools and safety in public places. He gave details of emerging trends in Crime Prevention based on strong scientific evidence.

He described the Criminal Justice System existing in different countries and how it is not or less concerned with crime prevention even though its formal role is recognized. He described certain innovative approaches in conflict management with the help of public authorities, community support and local authorities. He mentioned that the Compendium of United Nations Standards and Norms in Crime Prevention and Criminal Justice contains internationally recognized normative principles and standards in crime prevention and criminal justice developed by the international community in the last fifty-one years.

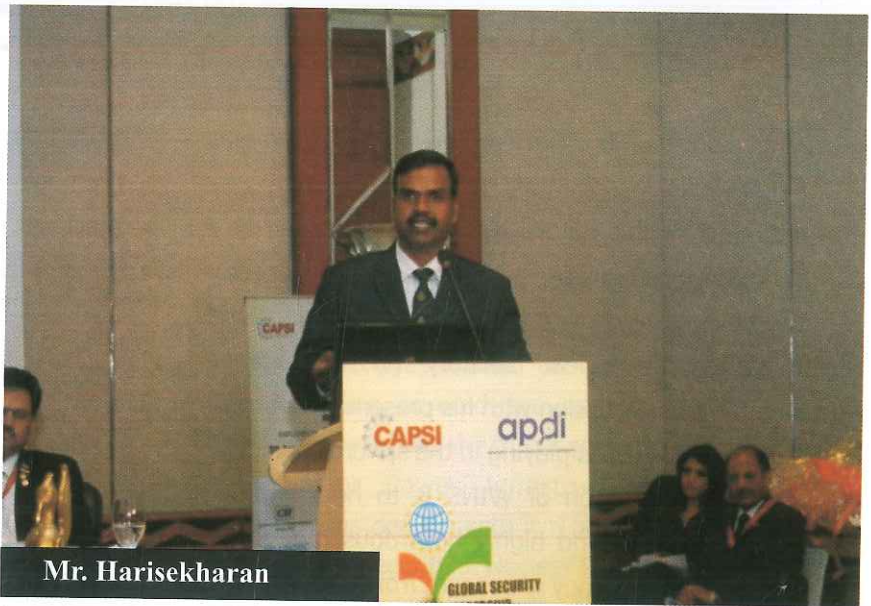
PSAR Act needs amendments for effective compliance - C. Pal Singh

C. Pal Singh, former IG Police and Governor CAPSI & APDI deliberated on the issues concerning the implementation of PSAR Act, 2005. He brought out a number of issues being faced by the security agencies concerning licensing & obtaining license from the controlling authorities, the difficulties being faced and the attitudinal problems concerning the licensing authorities. He also brought out the anomalies and discrepancies existing in the present Act and how the States are interpreting in their own way the sections of the Act which are ambiguous. He also brought out the issues concerning the implementation of the Act by the States, where certain States are yet to even promulgate the Act or Model Rules. In some States though the Act has been promulgated but the authorities are least interested in enforcing it, whereas some States like Punjab, Tamil Nadu, Karnataka, Haryana and Delhi are proactive and taking steps against the agencies who are not acting as per the Act. He stressed on the requirement of compliance of the Act and the ways of how the private security sector will benefit from it.

Improve your image - Mr. Harisekharan

Mr. Harisekharan, IPS, DIG (Internal Security), Controlling Authority Karnataka Police, made a presentation to improve the image of the security in India. He gave a very clear picture of the industry as perceived by the public from outside the industry. He brought out the issues of non-compliance with the provisions of PSAR Act, but also of many other laws, the inhuman conditions in which the security guards are made to perform, long hours of duty, overworked personnel with no training and emphasized on compliance with the Act and the Model Rules of the States, which will not only bring some semblance

of order and security but will help in raising the image of the industry. This will help the authorities in identifying those players who do not conform to the rules and regulations and bring in some kind of discipline. He emphasized the importance of training which will help a security guard to perform



Mr. Harisekharan

WINS promoting best security practises for Nuclear Security- Dr. Roger Howsley



Dr. Roger Howsley

Panel discussion on "Nuclear Security" session was unique in a sense that this was for the first time that a subject of this nature was being discussed in a conference organized by private security sector body. Dr. Roger Howsley, Executive Director, World Institute for Nuclear Security (WINS), Vienna initiated the discussion with his presentation on the kind of role WINS is playing in the sphere of Nuclear Security. The vision of WINS is to help improve nuclear security and highly hazardous radioactive materials so that they are secure from unauthorized access, theft, sabotage and diversion and cannot be utilized for terrorism or other nefarious purposes and the mission is to provide an international forum for

those accountable for nuclear security to share and promote the implementation of best security practices. WINS provide an international forum in which nuclear security professionals can discuss and exchange best security practices and learn from each other. He gave out a brief on various activities being performed by WINS such as organizing workshops, seminars, evolving best practice guides, security maturity models concerning Nuclear Security. He further described how WINS is working closely with International Atomic Energy Agency (IAEA), UNSCR 1540 Committee, the G8 and the Global initiative to Combat Nuclear Terrorism.

CBRN Training must for Security Personnel - Rakesh Sharma



Dr. Rakesh Sharma

Dr. Rakesh Sharma, Additional Director and Head, CBRN Defense, Institute of Nuclear Medicine and Allied Sciences (INMAS) New Delhi, spoke on issues related to "Chemical, Biological, Radiological and Nuclear (CBRN) Mitigation and Training in Disaster Management". He described how the substances and material which are used for peaceful purposes in laboratories and other allied purposes could be used for terrorism purposes or could inadvertently find its way in to public places like what happened in Mayapuri case and resulted into a big disaster which will be difficult to cope with. He cited such incidents across the world. He emphasized that it is important for security personnel to get training on how to deal with such incidents. Those security personnel who have some knowledge of science can be trained. In fact this training should be mandatory for all security personnel, who are deployed at such institutions.

Nuclear facilities must be secured well - Aditi Malhotra



Ms. Aditi Malhotra

Aditi Malhotra, Research Associate at the Centre for Land Warfare Studies (CLAWS), New Delhi, gave a very detailed presentation on "India's Nuclear Safety & Security". She covered the aspects of Nuclear Power, Nuclear Security and the threat scenario. She gave details of the Nuclear Power Infrastructure and the various organizations dealing with it. The security structure which exists for the security of Nuclear Plants and how it is divided into different security zones. Threat scenarios from the insider threats and the accidental/technical scenarios, from terrorist physical attack and stealing of fissile material by insurgents and crashing by a hostile aircraft.

Political Environment- Impact on Internal Security- Kunwar Vikram Singh

A very interesting discussion on the impact of political environment on the Internal Security took place at the conference. Maharaja Bhanu Prakash Singh former Governor of Goa; K R Kohli, former Governor of Mizoram, Kunwar Vikram Singh, Chairman (CAPSI) and also Chairman of Global Centre for Tension Diffusion & Peace Initiatives (TENDIF) and C Pal Singh, former IG Police (Punjab) and founder Director of Rapid Action

almost all cases, the aspiration of the general public is normally ignored or brushed aside by saying that "the Government is well aware of the situation and will take remedial action in due course of time". The gap between "Haves and Have nots" has widened so much as that now it is just not possible to set up a bridge. This has resulted into frustration and highest level of jealousy and contempt among the rural people, who



Kunwar Vikram Singh

Force participated. Initiating the discussion, Kunwar Vikram Singh told about his background as a social activist from the JP Movement. He also mentioned about his role in resolving the PUNJAB PROBLEM, as part of the core team of the then Prime Minister Chandrashekhar.

He said that the prevailing political system in the country has somehow caused immense damage to basic fibres of the democratic system of governance. In

are the most deprived lot. He said it is ironical that whenever a small group of people join hands to seek governmental intervention into serious issues of economical imbalance of local or regional nature, such initiatives are invariably ignored. The continuous callous attitude of the government starts breeding frustration among the initiators of a "common cause" which starts taking the shape of an agitation. Almost in all such cases pro-public movement gets converted into anti-government or anti-national movement all due to

the defective handling of the situation. He said that if you check records of all such pro-people movements those took place or taking place in India , you will find a identical pattern of shift from Pro-People Movement to a pronounced Anti-National Activity.

He said all the successive governments, irrespective of, belonging to any political party, have behaved in a similar manner. It is also observed that any such pro-people movement launched in any part of the country starts getting covert support from the opposition parties or other social activists groups and later on, such political parties or social groups start coming forward to put fuel to the already volatile and burning situation. The government or the ruling party, while understanding the critical situation becomes highly sensitive to the involvement of other political parties and starts seeing a political gain for such supporting organisations. It is at this point the blame games start and local intelligence bodies are asked to establish or prove the links of the original leaders of that particular pro-people movement with the opposition parties, instigating or supporting the issues of the agitation .

The bureaucratic spin masters start giving advisories laced with "well tried and tested means" to quell or suppress such agitations/movements by using arm twisting methodologies. Ultimately such agitations take the shape of violent movements, which in turn are bound to aggravate internal security situations. It has also been seen that our external enemies make best use of such scenarios and let their cells involved to get it converted into a fight against the Republic. Similarly other types of caste or religiously motivated

public/people movements are invariable converted into Anti-Social or Anti National by applying the identical methodologies. He said that Indian political leaders appear to have mastered the art of converting any public protest into Anti National Activity to achieve their hidden political agenda. He said that the process of Conflict Resolution in our democratic system is totally missing which is proving very costly to the internal security of the Nation. Our entire nation is just suffering from our inability to address local issues of minor nature. Bureaucrats are showing total disregard to the democratic rights of the common man. The typical British rule like arrogance is still prevalent in our system

of public governance and this syndrome needs to be addressed at the earliest. He said that it is high time that the Champions of Democracy must develop Citizen Problem Redressal Mechanism and also Conflict Resolution Processes at the very initial stages to save the Nation from state of deterioration. Most of us know who is supporting Naxal movement for narrow electoral gains; we know who was behind the

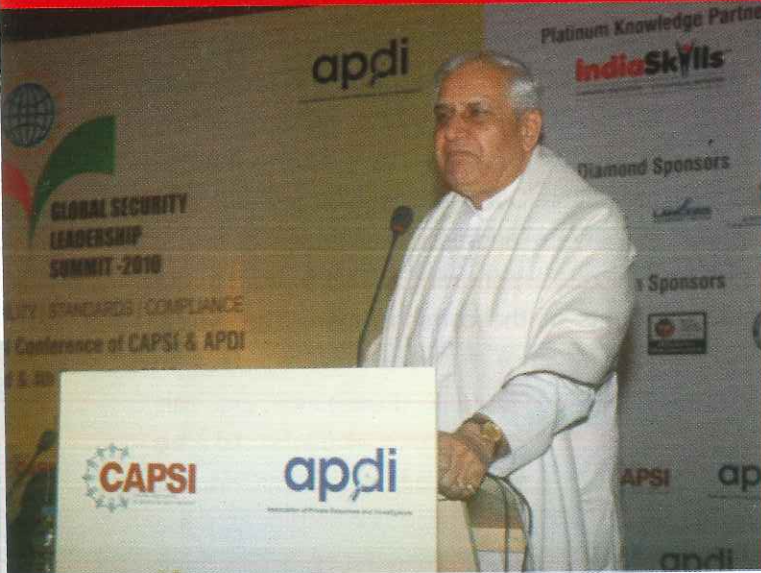
Punjab problem and who are fermenting caste based agitations. The farmers of the Nation are most gullible to understand the designs of political parties and in the process get beaten-up or killed during the agitations, but never get due benefits. We need not to see beyond our international boundaries to check our enemies as most of them are all "within" and are enjoying the fruits of democracy. This may not last for long!

“The continuous callous attitude of the government starts breeding frustration among the initiators of a ‘common cause’ which starts taking the shape of an agitation”



Generate more jobs to check insurgency - Governor A R Kohli

Mr. A R Kohli



A. R. Kohli, former Governor of Mizoram said that the subject of discussion is very appropriate in context of the present situation in our country and is politically correct. He described how the Central Government funds given for the development are being diverted to insurgents in North Eastern States of the country. In the result of collusion between the politicians and the insurgents, parallel government is being run by the insurgents. He was of the opinion that the politicians want that people should remain poor which will make them dependent on them for even basic needs of their livelihood and as such no developmental work

should be done. He described how only 35% of the people of India have benefitted from the thriving Indian Economy and remaining 65% are still aspiring to reap the benefits of our economy .He pointed out the shortcomings in the government's economic policies .He gave example of the previous NDA Government's programme of Food for Work programme, where the poor were paid for the State Projects work in kind (grains) and some cash which was scrapped by the UPA government, when they came to power. UPA government introduced NREGA where an individual is paid only in cash which has generated more corruption since it is easier for the government officials / politicians involved in implementation of such schemes to divert funds in cash which otherwise would have been difficult if it was in kind as in the earlier scheme. He also suggested an economic model where the youth of India should be encouraged to develop entrepreneurial skills and raise independent business units which will generate more employment thus making them from job seekers to job givers.



Delegates : Global Security Leadership Summit 2010 and 5TH Annual Conference CAPSI & APDI

Politicians are making use of dissident groups for petty gains - C Pal Singh



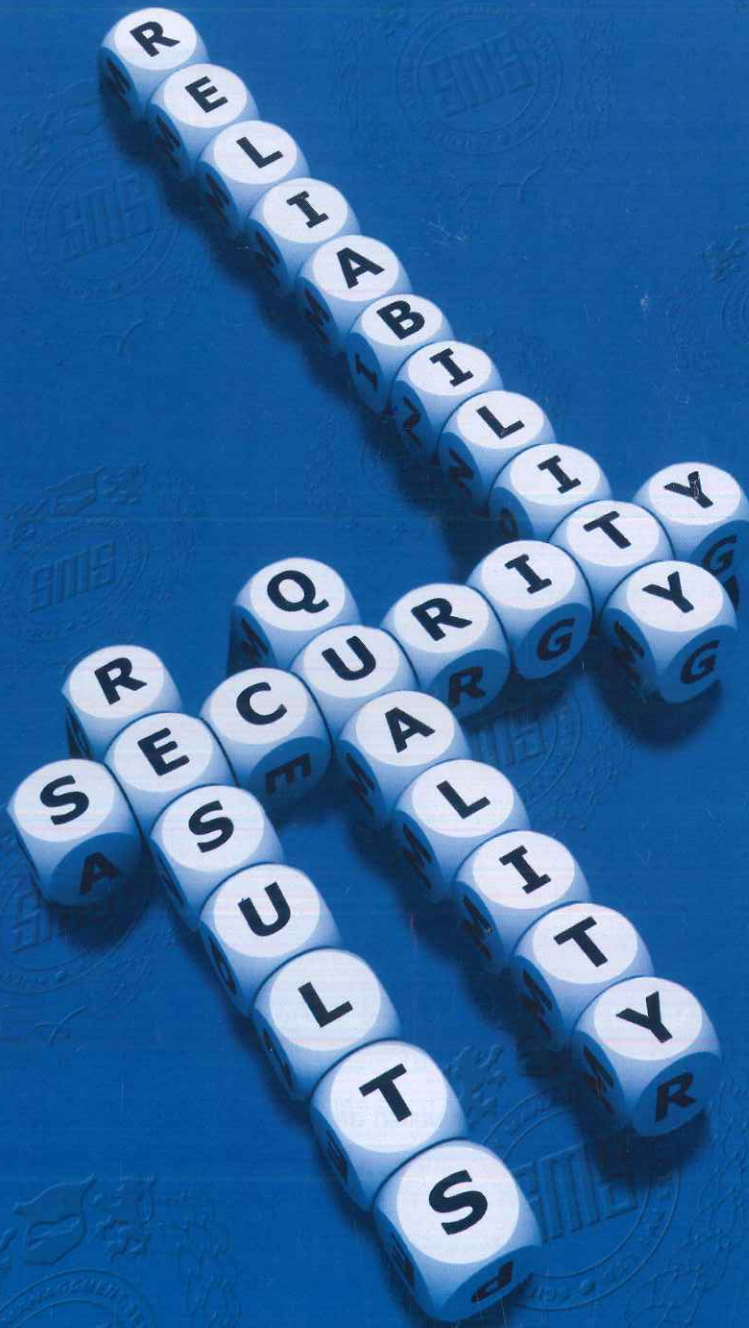
Mr. C. Pal Singh addressing the delegates

C Pal Singh, IPS, former IG Police Punjab began with giving ideas how the political environment in the country is affecting the internal situation. This environment is not only getting affected by the internal politics of the country but also has ramifications of the international politics being played by the powerful countries and our neighbors. He gave examples of China, Pakistan and Afghanistan and how even the internal situation in these countries is affecting us. He said today the terrorism has affected almost all countries and our neighboring countries are most affected by this.

The world is yet to get united against the terrorism since terrorism has no national boundaries. Due to differences in perception of terrorism even till date UN has not been able to define 'Terrorism'. He further

dwelled on how politicians have used certain dissident groups of the society for their short term gains which later grew into organized insurgent groups and created problems of internal security.

He also pointed out the appeasement policy of certain political parties for certain minority groups at the cost of the other groups of the society thereby creating social disharmony. He cited the examples of Punjab, North-East and Naxal affected areas, where the situation got aggravated due to not taking timely action and not visualising the problem and its effects. The procrastination and sloth at governmental level subsequently cost heavily on the Nation. To prevent all big problems, it is very necessary to strengthen and modernise the intelligence agencies for providing timely and accurate information for necessary action.



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Empower 14 million eyes & ears of private security - Maharaja Bhanu Prakash Singh

Maharaja Bhanu Prakash Singh, former Governor and Union Minister, while deliberating the issue of Political Environment said that he is fortunate to have seen the British Raj before independence and seeing the governance by Indian leaders for the last 65 years or so. He was of the opinion that in earlier days, leaders used to fight for the people and good governance prevailed, however as of today the politics is a dirty game, there are no principles, only there is power, power and power. That is the tragedy of politics in this country. Earlier whatever we said for the public in the Parliament, the media reported, today the situation is reversed whatever media reports in different news channels that is discussed in the Parliament. All the information of the government comes from the media. The media has become very powerful, it can bring down your status and character, it can make you a National hero whether you have that quality or not. Media has become a very powerful weapon but unfortunately the government has never given a proper thought to security. In the sense that whatever media prints is right but the information which security people give is not taken into consideration. During emergency when Mrs. Gandhi, the then prime minister asked the agencies about her prospects of winning the elections, they said that Congress will win hands down. Mrs. Gandhi dissolved the Parliament and went for the elections and she lost the elections. We have seven million security

personnel who are 14 million eyes and ears, if deployed properly can share information of every kind. We are amongst the top 10 industrialist nations which is a great achievement. Why are nations afraid of U.S.A or China, not because they are economic power but because they have tremendous military power, they have shakti (strength) of which everyone is scared. Even after 1962, no government was serious to modernize the armed forces. We are now in the 21st century and have opened up our economy for globalization and liberalization, but no one is thinking of these poor people. It is surprising that 40 percent of the members in Parliament are criminals. In 70's and 80's politicians sought help of musclemen and criminals during elections, however it dawned upon these elements that if these politicians can win with our support why not we fight the elections ourselves, that's how they got into Assemblies and Parliament and today 40% of them are in the Parliament. A dacoit like Phoolen Devi won the elections and a man like Manmohan Singh lost, so unless all political parties decide not to allow such people then only it can be stopped. As of today there are no principles, no ideologies, no morality and its only power which gets money power to make them 'crorepatis'. All scams



Maharaja Bhanu Prakash Singh

will keep on happening and nobody will be serious to solve these, unless people from the security industry take-up these issues in such forums so that the Government comes in to action to solve such burning issues. He expressed his confidence in today's generation, as the future of our country lies in their hands.

Regulate Private Intelligence companies - Vladimir Solomanidin, President, WAD

Vladimir Solomanidin, President, World Association of Detectives Inc. (WAD) gave a presentation on "Corporate Governance - Fiscal Security". He said the business of intelligence agencies is growing worldwide since business is now spreading across the border of individual countries and with that incidents of fraud involving local company with Multi Nation-Companies are also showing the upward trend. He gave examples of how dummy or non existent companies are involved in such frauds, which not only involve loss of millions of dollar to run these MNC's but also cause loss of revenue to the government in the form of taxes besides bringing bad name to the country. He further said that there is an urgent requirement of reining those intelligence companies who do not provide quality services. We have to take measures to improve their standards.



Mr. Vladimir Solomanidin

**Urgent requirement
of reining "fly-by-night
intelligence companies**

Requirement of an outside agency is a must for detecting & mitigating risks - Siti Naidu



Ms. Siti Naidu

Siti Naidu, Ist Vice President, World Association of Detectives Inc. gave a power point presentation on "Corporate Intelligence in Mitigating Risks". She said the risk does exist at all levels. Executives at all times keep scanning the environment for risk which may be from competitors, technology, they build elaborate defences around them and deploy

powerful devices to detect and prevent them. She further said that in corporate world, we have both internal and external threats, there are some forms of risks such as competitive risk, regulatory risks, legal risks, intellectual risks and the never changing environment of financial risk, the uncertainty in cash flows which every corporate or company faces. Today the IT plays a very important role in providing data for taking decisions. There are a number of techniques & processes like six sigma, to balance forecast they design as per the companies objectives but most of the times these failed to draw a real picture of the risks actually faced to them. More often CEOs identify most of the risks but still

some remain unidentified, since all depends on the data fed into risk monitoring system and all employees working in a company may not be honest. At times people at top fail to recognize or even do not pay heed to the risk at the ground level which cause many corporate failures. In the age of computers, which can process data faster, we are dealing with it intelligently or effectively, but one unscrupulous employee can bring down a company with

manipulations and making a company fail. Is the information fed to them is correct, are the data entries accurate, are the assumptions they were told to make is true, is the information they interpreted is reliable. She was of the view that many tools are available for keeping a tab on corporate frauds but still there is a requirement of an outside agency having expertise in detecting and mitigating risks to do this job in a professional manner.

Share intelligence to deal with global terrorists - Jonathan Tal

Jonathan Tal, President & CEO, TAL Global Corporation, U.S.A. gave a presentation on "Intelligence based Risk Management Approach". He commenced his presentation with details how the terrorism has now become a global phenomenon and the expanding nexus of violence. The networks of crime and terror which incorporates Narco-Terrorism, Organised Crime and Cartels vs. Government. He further gave an analysis of Global Threat and how the network of different terrorist organisations is functioning. He further suggested few steps as Risk Mitigation Strategy for such threats.

The first step includes 'Intelligence Sharing' between the government agencies and countries; second step to expand the intelligence sources such as cyber space, monitoring chat rooms, websites, social networks; the third step is to focus on the human element i.e. why and who are behind the motivations, views of pros & cons, planning cycle, etc.



Mr. Jonathan Tal

New horizons in security management



The 21st Century is marked with high technological advancement. Surging with these achievements, private Security Sector too resolved not to lag behind and prove its acumen at par with standards of regular police forces and intelligence agencies.

Security Leadership Summit -2010, is an endeavor to introspect and ameliorate the professional skills at all levels. At this platform, we the security professionals exchanged ideas, information and expertise, through partnership amongst civilian security and police entities across the world.

The PSAR ACT, 2005, is now in its full swing and now the next step is to create excellence in the profession and that is possible through sharing knowledge on regular basis and through developing skills by way of training.

It has lately been realized that to cope-up with the emerging crime scenario, terrorism and scams, police alone can not combat the critical problems. The answer to such a situation is that police must keep itself occupied in core functions like law and order maintenance, crime prevention/investigation and combating extremism/terrorism/militancy. Whereas, the non-core police functions should be entrusted to private security sector. However, the private security personnel though large in quantity, lack quality, skill and competence. The government must take the assistance of private security personnel on give and take basis, viz. It should in turn make infrastructural arrangements to provide adequate training to security personnel which may suffice the purpose of their deployment or use. These personnel besides non-core police functions should also be trained in intelligence gathering to act as 'eyes and ears of the police' in real sense.

We are happy that through this summit, we have started moving on the path leading to the destination called the 'secured world'. The march on this path shall continue till we reach the destination of peace and security.

Mahesh C. Sharma
Secretary General, CAPSI & APDI

CAPSI-NSDC to form Sector Skill Council - Dilip Chenoy



Mr. Dilip Chenoy

CAPSI to form Sector Skill Council for the Private Security Sector-
Mr. Dilip Chenoy,
MD & CEO - NSDC

During the Global Security Leadership Summit-2010, The session on "Skill Enhancement and Employability Initiatives" was selected as part of the CAPSI's initiative in Skill Development and Training for imparting training of security personnel as laid down in the PSAR Act, 2005 and such initiatives with the government. Mr. Dilip Chenoy, Managing Director and Chief Operations Officer of National Skill Development Corporation (NSDC), gave a very vivid presentation on "Skill Development-

National Mission - 2020". He gave details of mission and objectives of NSDC. He mentioned about the Prime Minister's mission of imparting skill training to 500 million people by 2020 and how this will be achieved through Sector Skill Council being created for each industry. He mentioned about the formation of Sector Skill Council for the Private Security Sector which is being given to CAPSI and the work for which will start very shortly.

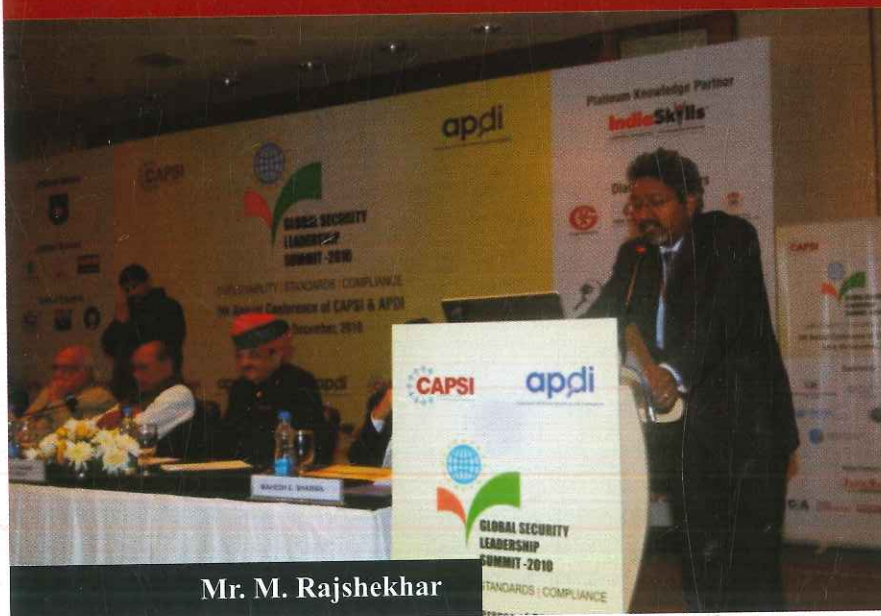
India Skills developing Course Content for Private Security Training Council, - Hari Menon

Hari Menon, Chief Operations Officer of India Skills, an initiative of Manipal Education and City & Guilds, U.K. gave a presentation on "Initiatives for Skill Enhancement, Certification and Accreditation". He gave details of how India Skill is involved in skill development in different sectors including private security. They have developed contents as per the syllabus laid down in PSAR Act, 2005 for the training of private security guards and are in the process of developing course contents for each level and specialist courses. They have a very well developed infrastructure and expertise for developing course content for any security training as per the requirement of the security industry. India Skill is also associated with City & Guilds U.K., a world renowned institution for certification and accreditation of training and skill.



Mr. Hari Menon

Optimize Conducting Security Training in Rajasthan And Andhra Pradesh - Rajshekhar



Mr. M. Rajshekhar

M. Rajshekhar, CEO OPTAAMAZE Corporate Solutions Pvt. Ltd. gave a presentation on "Training Initiatives by States in Private Security". He gave details of his company, which has executed the training programmes for the private security in the States of Rajasthan and Andhra Pradesh. He mentioned about various processes and procedures in conducting such trainings. He also mentioned the practical difficulties faced by the companies and how to overcome those obstacles.



"I attended only one session on nuclear security on the second day's morning to moderate the session. In that one show I observed that it was a very well organized event imaginatively scheduled to permit both meaningful presentations and subsequent discussions. It also permitted participants to discuss mutually. An enthusiastically well attended conference". It was a pleasure being part of it!

- Mr. Niladri Charan Padhi, IPS Former Secretary (Security) Cabinet Secretariat

"It was a pleasure and privilege to attend the Global Security Leadership Summit 2010 Conference, which proved to be an important forum for knowledge-sharing on issues and themes that remain highly relevant and pertinent in the contemporary security environment. Additionally, the Conference gave the opportunity to interact and pursue quality deliberations with other delegates and experts on issues of concern and explore new strategies and solutions that you directly apply to the current scenario. I highly recommend more such summits in the future".

Ms. Aditi Malhotra, Centre for Land Welfare Studies es (CLAWS), New Delhi



"The program was well organized and ran as scheduled. The hotel venue was outstanding, both in the professionalism of the staff and the level of accommodations. A roster of pre-registered attendees and speakers will reduce the need to furnish and collect an extraordinary number of business cards. My experience with years of events is, despite the best intentions, panels with more than 3 or 4 speakers is challenging. Limiting the number of panelists facilitates attendee participation and engagement".

- Mr. Eroll Southers, Associate Director of National Homeland Security Centre for Risk and Economic Analysis of Terrorism Events at the University of South California (USC)

"It was a very well organised professional and in the true sense a Global Security Leadership Summit covered by variety of topics on security issues by the eminent speakers available from all over the world. The Idea to make the presence of the decision makers or public representative from the Govt. at this type of platform is very important in nature. The leadership of the security industry should ably make possible to convert their (public representatives) presence in to action.

It was the team of CAPSI & APDI who worked very hard to make this event a success. My congratulations and best wishes to all of them for a wonderful and successful completion of Global Security Leadership Summit-2010".

- Mr. Roop Singh Kuntal, Chairman, ASIS International, India



"It was an excellent show with a unique platform of bringing not only the security professionals of the country but also Experts across the world. It had the unique participation of the European Union. One could gather tremendous knowledge and also deliberate directly with renowned speakers. It had a strong representation from the Government thus facilitating direct dialogue with private security industry in the event never seen otherwise on any other platform. Congratulations to CAPSI for organizing and also associating APSA – India Chapter at this event"

- Mr. Anil Dhawan, President, APSA India Chapter



"It was a wonderful knowledge sharing and networking platform and people could easily promote their expertise or the products. The interactive deliberations were very informative and the take a ways were good. The qualitative aspects of the panellists were very good. They knew the subject well and the same was conveyed in a simple manner".

- **Brig. M.I Jaisinghani, President – Business Support, Topsgrup**

"It was an excellent opportunity to do some introspection and plain speaking. GSLS 2010 was a very well organized and informative event".

- **Mr. Joginder Singh, IPS (Retd.), Former Director, CBI, India**



"Global Summit meetings should expand even more internationally, then now, by facilitating first partnerships amongst civilian security police entities across the world, with the view towards creating an exchange forum and a base for technical cooperation across regional training arrangements, including on-line training. In my opinion, this should start with urban crime prevention training".

- **Dr. Slawomir Redo, United Nations Office on Drugs and Crime (UNODC)**

"GSLS 2010 has emerged as a strong knowledge sharing and networking platform, where encashing on the rich qualitative and in-depth experience of various panellist with regard to security scenario has emerged out to be the one of the most important takeaways from this forum. I would like to extend my heartiest congratulations to CAPSI for such a wonderful event".

- **Mr. Anil Puri, Vice President CAPSI and MD of AP Securitas**



"I want to commend CAPSI and APDI for hosting such informative conference. I found the quality of Speakers, the issues covered and the arrangement of the Conference, to be outstanding. The range of delegates, including security professionals across India, current and former Military Officers, Senior Police representatives and Government Officials meant that the opportunities for networking were excellent. We look forward to further opportunities to help promote security leadership and the adoption of best security practices worldwide".

"First of all thank you for giving an opportunity of meeting people from Industry. It was well organised and very knowledgeable event. I appreciate the efforts of CAPSI and APDI. I hope that what all has been discussed, CAPSI will surely get them in action from all concerned Government & International bodies. I would like to appreciate efforts of Maharaja Bhanu Prakash ji and Vikram ji for organizing and managing intellectuals from their prospective fields. Look forward for more such events".

- **Mr. Sanjeev Dhull, GM- Sales, G4S**

Security Knowledge & Skill Development Council Formed

As all our members are aware that CAPSI was invited by the National Skill Development Corporation (NSDC), an enterprise of the Government of India to form Sector Skill Council (SSC) for the Private Security Sector. The mission has now been accomplished with the formation of Security Knowledge and Skill Development Council. This has happened only due to the fact of our reputation and our strength as the Apex Body for Private Security Industry in the country comprised by you all and your best wishes. With the formation of Security Knowledge and Skill Development Council, CAPSI has achieved yet another milestone in it's history.



The objective of forming a Sector Skill Council (SSC) for private security sector in India is to "contribute significantly to the overall skill development of the Private Security expecting five million skilled security personnel by 2022 , through established chain of Private Security Training Providers across the country by following recognized process of accreditation and certification. The other objectives are:

- a) Identifying the skill gaps at each level & trade and develop course curriculam, training programmes and training manuals accordingly.
- b) Setting-up of National Standards, Benchmarks and Testing for each level.
and trades in Private Security.
- c) Plan and execute Training of Trainers (also to be certified).
- d) Identification, selection and accreditation of Training Providers in Private Security across the country and promoting them as Centre of Excellence.
- e) Creating a nationwide data base of trained manpower in Private Security, level and trade wise.
- f) Carry out research to identify future requirement in training and skill enhancement.
- g) Monitoring and auditing the quality of security training provided.
- h) Create a high skilled workforce in private security with specialization At each level
and for all security trades.
- i) Constituting an Examination Board for conduct of Examination and Certification for different levels of courses to include certificates and Diplomas.

Ramadorai Appointed Advisor to Prime Minister for the National Skill Development Council



The government has appointed Mr. S Ramadorai, former CEO of leading software company TCS, as advisor to the Prime Minister for the National Skill Development Council. Ramadorai, currently vice-chairman, TCS, will hold the rank of a Cabinet

Minister in the Prime Minister's Office (PMO).

The Council, which is headed by Prime Minister Manmohan Singh, seeks to develop a strategy for skill development at the national level along with variations at the state level and

formulate strategies to address the skill deficit. Ramadorai's terms of reference include advising and supervising the development of a strategy for skill development at the national level as well as in States.

"He has been hand-picked by the prime minister to advice the National Council on Skill Development. The PM's skills development initiative operates through a three tier structure that has, apart from the council headed by the PM, a co-ordination council headed by the Deputy Chairman of the Planning Commission and National Skills Development Corporation under the finance ministry.

Jharkhand Chief Minister offers funds to train 10,000 rural youth

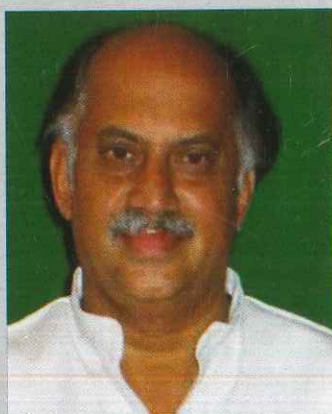


Arjun Munda
Hon'ble Chief Minister
of Jharkhand Offers to Fund
Training of 10,000 Youth
from Jharkhand State

A delegation of CAPSI, lead by Mr. Anirudha Singh, Chairman (CAPSI) Jharkhand Chapter along with Air Commodore A K Adhikari (Retd.); Col Dadan Chaubey (Retd.); Mr. Vigyan Kumar, Treasurer (CAPSI), Jharkhand Chapter and Mr. Simon Peter Khakha called on Arjun Munda, the Hon'ble Chief Minister of Jharkhand on January 17, 2011, at Chief Minister's Secretariat. The meeting with the Chief Minister was very cordial. Mr. Anirudha Singh briefed him about the CAPSI and its activities. Arjun Munda was impressed with the activities being carried out by CAPSI and appreciated the efforts of CAPSI in generating employment for the youth specially from rural and tribal areas.

CAPSI delegation requested the Chief Minister to take such initiative for training in private security to start with 1000 guards. He was very positive about it and offered state government funding to train 10000 guards in ten districts of Jharkhand. He immediately called his Principal Secretary, D K Tiwari, IAS and gave direction for getting proposal for the Training Initiative from CAPSI. Mr. Anirudha Singh invited him to be the Chief Guest for the forthcoming CAPSI Security Conference to be held in Ranchi. He accepted the invitation, provided the conference is scheduled in March, 2011 after the National Games.

Gurudas Kamat new MoS (Home)



Sh. Gurudas Kamat

In the recent reshuffle of the Union Cabinet, Gurudas Kamat has been given the new portfolio of Minister of State for Home Affairs. CAPSI welcomes him his new assignment and wishes him a fruitful tenure with the Ministry of Home Affairs. An advocate by profession, Gurudas Kamat has been in the Political and Social field for over 37 years. This is the 5th term of Gurudas Kamat in Lok Sabha and he represents Mumbai North East Parliamentary constituency from Maharashtra. He has been Union Minister of State, Communications and Information Technology, besides being a member in various central committees.

Workshop on setting-up SSC: organised by NSDC and British Council in India

The National Skill Development Corporation (NSDC) and the British Council in India facilitated a Workshop for Sector Skill Council (SSC) with core teams at Hotel Park, New Delhi on February 28, 2011. The facilitators were experienced professionals from UK SSCs and their nodal organization, UK Commission for Employment and Skills. The workshop was extremely useful for CAPSI at this stage, when we at CAPSI are setting up our Security Knowledge and Skill Development Council. Following members from CAPSI attended the workshop:

- Kunwar Vikram Singh, Chairman
- Lt Gen SS Chahal, PVSM, AVSM, VSM (Retd)
- Brig A K Pandey (Retd.) Director
- Ranjit Lal, Head-HR G4S
- Eustace D'souza, Head-Training, G4S
- Pawanjit S. Ahluwalia, Managing Director, Premier Shield
- Mahesh C. Sharma, Managing Director GDX Group



- Jasbir S. Wasu, Vice Chairman, CAPSI
- Jasjit Singh, Managing Director, India Skills Pvt. Ltd.
- Col Subir Ahluwalia, Managing Director, Premier Skills

The purpose of the Workshop was to debate and discuss the issues in the setting up of a SSC. The facilitators from U.K., who gave presentations with interactive sessions shared their experiences of setting up SSCs in U.K. The facilitators were: Jack Matthews, Liz Pattison, Derek Williams & Jeremy Horton.

The main issues covered during the workshop were as follows:

- | | |
|---|--|
| <input type="checkbox"/> Establishing the scope of your SSC | <input type="checkbox"/> Development |
| <input type="checkbox"/> Key skills of an SSC | <input type="checkbox"/> Awarding organisation's role |
| <input type="checkbox"/> Engaging with others | <input type="checkbox"/> Delivery mechanism |
| <input type="checkbox"/> Structure of a SSC | <input type="checkbox"/> Measurement of success |
| <input type="checkbox"/> Labour Market Intelligence | <input type="checkbox"/> Sustainability and revenue generation options |

Union Budget 2011: Finance Minister announces Rs. 500 Crores For National Skill Development Fund

Budget 2011 has infused an additional 500 crore into the National Skill Development Fund (NSDF). This is a welcome measure. It has to be seen in the context that nearly 700 crore of the 1,000 crore in the NSDF has already been committed and this was absolutely necessary to enable and would enable the National Skill Development Corporation (NSDC) to continue to approve projects leading to the fulfillment of the objective to skill 150 million persons by 2022. This in effect means a 50% enhancement of the funds in the NSDF.

268 Raghogarh youth join private security

CAPSI organised a 'Rozgar Mela' for the youth of Raghogarh, District Guna, Madhya Pradesh on January 10-11, 2011. The mela was organised with the kind support of Digvijay Singh Ji, General Secretary AICC & former Chief Minister of Madhya Pradesh and Pragati Manav Sewa Sansthan, Raghogarh. The job mela was inaugurated by Kunwar Jaivardhan Singh, son of Digvijay Singh. CAPSI was represented by Brig A K Pandey (Retd.); Col R K Prabhakar (Retd.) and M.P. Singh Secretary General of CAPSI Chapter Madhya Pradesh. There was a tremendous response from the local populace. Following security companies were present for recruitment. Approximately 400 youth were given employment.



Kunwar Jaivardhan Singh addressing the youth of Raghogarh at Transport Union Ground

G4S, Gurgaon; Premier Shield, New Delhi; NISA Security Services, Mumbai; Alfa Sentry, New Delhi; Check Mate Security Services, Baroda; World Wide Security Services, Bhopal; Protective & Detective Security Services, Bhopal and Compact Security Services, Bhopal were among the agencies who recruited personnel for all parts of the country. The agencies were very satisfied with the good response as almost all the applicants were willing to serve out of their State. It is CAPSI's effort to organise such job melas in remote areas to give job opportunities to rural youth with the help of our members and will also help the members in getting manpower.

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E- Mail: director@capsi.in, director@apdi.in

Chairman CAPSI & APDI calls on Gurudas Kamat, Minister of State for Home Affairs

Kunwar Vikram Singh, Chairman CAPSI & APDI and Mr. Praveer Bagchi called on Gurudas Kamat to congratulate him on his new assignment as Minister of State for Home Affairs after the recent reshuffle of the Union Cabinet. The Chairman briefed him about CAPSI & APDI and apprised him of the initiatives taken by them in the field of implementation and enforcement of PSAR Act, 2005, skill development and welfare of the security personnel. He gave him an overview of the Global Security Leadership Summit-2010 and also apprised him of the initiatives mooted by the United Nations for setting-up Global Standards for the Private Security Sector.

First Batch of 24 Security Managers passes out from Punjab Security Training Institute

To cater to the need of trained Security Managers, Government of Punjab has commenced six month Diploma Course at Punjab Security Training Institute, Jahan Khelan, Dist Hoshiarpur. The course is approved by State Council of Vocational Training, Punjab. The course is meant for Graduates/Post Graduates to begin a career in Private Security Sector. The duration of the course is six months, the course has been designed by the security experts to cater to the need of this sector for trained manpower at the middle level. The first batch of 24 trainees commenced on August 16, 2010, which passed out on February 22, 2011 was fully placed with different security companies at a pay scale ranging from Rs. 16000/- to Rs. 21000/-. Seeing the demand for such trained Security Managers, more number of such courses have been planned by the Punjab Security Training Institute. These Security Management trainees have studied following subjects, for which the curriculum has been developed by the expert faculties from security domain:--



The first batch of passed out 24 trainees which have been placed with different security companies

- Legal and Regulatory Mechanism dealing with Security.
- Attributes of Modern Security Gadgets and Study of its Operational Methodology.
- Security Threat Analysis and Pre-emptive and Combative Counter Measures.
- Security Liaison, Co-ordination and Contingency Management.
- Official Procedures and Human & Material Resource Management.
- Dynamics of Inter-personal Relationships and Self-development.

Warm Welcome

The CAPSI & APDI Fraternity Welcomes The New Members To Its Fold:

CAPSI:

1. Manjeet Singh Cheema, Managing Director, Five Force Security Solutions Pvt Ltd
2. S K Gupta, Director, Delhi Institute of Security & Management, Noida
3. Pallav Pandey, CEO, Knowlarity Communications Pvt Ltd, Gurgaon (Haryana)
4. Anand Malkowthekar, Director, Stam Interactive Solutions Pvt Ltd, Hyderabad
5. C. Rajiv Kumar, Managing Partner, M/S Specialised Security Systems, Chennai
6. Yogesh Jain, Managing Director, Basundhra Properties Pvt Ltd, Delhi
7. Kulbhushan Jawa, Director, Jawa Management Services Pvt Ltd, New Delhi
8. Dr. K Thiagarajan Iyer, MD, M/S K T R Securiplans & Intelligence Brigade Pvt Ltd, Karnataka
9. Prashant Wamanrao Joshi, Branch Manager, Global Security Systems Pvt Ltd, Nagpur
10. Maj Gen (Rtd.) V K Sharma, Managing Director, Jaiveer Institute of Integrated Training, Noida
11. Maj (Retd.) Prasanta Kumar Sinha, Director, S7 Systems and Services, Assam
12. Kamal Meattle, CEO, Beassured
13. Manjeet Singh Khurana, Partner, Continental Security & Management Services
14. Manjeet Singh Khurana, Director, Creative Security & Management Services
15. Rajesh Singh, Partner, Rulx Security Group
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21. P J Thomas, Proprietor, Ex- Servicesman Security Services
22. N. Jagadeeshan, Proprietor, D.J. Power Force Security Service
23. Raj Kumar Dagar, Director, Dagar Security Services
24. Capt. Prabhat Kumar Tyagi, Director, Rescue Team Outsourcing Pvt. Ltd.
25. Col H K Basoya, Director, Siona Security Management Services
26. Brig. (Retd.) Charanjit Singh Sandhu, Director, Lineage Consultants India Ltd.
27. Brig. Surinder Singh, Director, Hemkunt Security Services
28. Lt. Col. K P S Rana, Director, Cyclops Security & Allied Services
29. Col. (Retd.) A S Phogat, Managing Director, Sheffield Security Solutions
30. Anuj Kumar Verma, Chairman Cum joint MD, Sonal Detective & Security Limited

APDI:

1. Capt. Shibu Isaac , Regional Director-South , Fidelifacts Pvt Ltd, Chennai
2. Ranjan Prasad Sinha, Proprietor, Astha Detective & Security Services, Delhi
3. Soumitra Banerji, CEO, Detectives Bureau, Kolkata
4. Pramod Mishra, Managing Director, Axix Veriforte Services Pvt.Ltd.
5. Surbhi Pandit Nangia, Director , VMP Academy of Investigation & Intelligence Pvt. Ltd.
6. Amit Sen, Proprietor, Alliance One.



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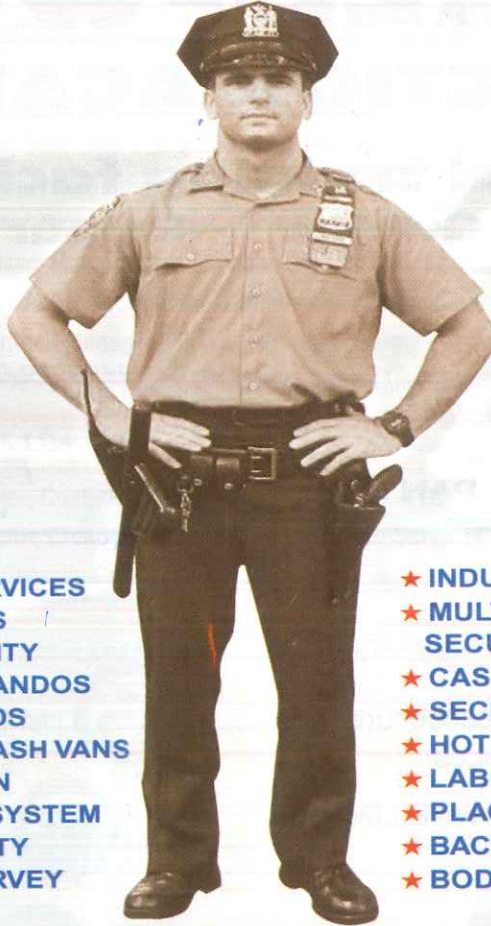
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