

SECURITY POST

Spotlight

Checkmate Security at "Namaste Trump"

MHA Proposes Outsourcing Services

CAPSI ASSOCHAM signs MOU

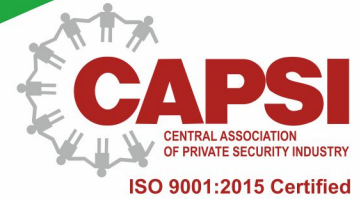
Forthcoming Event

NE Security Knowledge & Global Employability Conclave

New Initiatives

CAPSI Delegation meets Meghalaya CM

MP Govt. plans to setup Excellence Centres



North East Security Knowledge & Global Employability Conclave 2020



CAPSI has embarked on an ambitious project of skilling the youth of NE states in the private security domain in order to bring their skilling prowess to internationally acceptable standards. In this context, it is proposed to hold "North East Security and Global Employability Conclave" in Guwahati in the month of September 2020. In order to garner the support of the Central Government and the State Government machinery, delegation of CAPSI under the stewardship of Chairman is in the process of meeting various Government officials.

The Chairman along with Secretary General, Legal Head, CEO of CAPSI met Shri. G Kishan Reddy Hon'ble Minister of State, MHA and enumerated a broad plan of action in order to sensitize the youth of the North East states to participate in the skilling program. He explained to the Hon'ble Minister that CAPSI proposes to organize a one-day conclave in Guwahati wherein CMs / Ministers from the North eastern states will be requested to participate and pledge their support for this form of skilling. Chairman also outlined his vision to establish one Centre of Excellence each in the North eastern states which will not only churn out the international level of security guards only but also create middle level managerial cadres for the Private Security Industry.

The Hon'ble Minister approved of the project in principle and agreed to participate in the event.

The youth from the NE States have tremendous potential to be absorbed in the friendly foreign countries in Private Security domain as they are sturdy, honest and dedicated force. However, inadequate knowledge of the opportunities existing in these countries and lack of requisite training infrastructure in these States is currently an impediment to the bright future of the NE States youth.... Said Kunwar Vikram Singh, Chairman CAPSI.

Meghalaya CM to support Skilling Employability Conclave



Shri. Conrad K. Sangma, Hon'ble Chief Minister Meghalaya and Shri. Vincent H. Pala, MP Meghalaya lends support to the "North East Security and Global Employability Conclave".

CAPSI delegates met the CM to appraise him of the opportunities that exist to employ the youth from Meghalaya in the Private Security Industry not only within the country but also in other friendly foreign countries. In this context, CAPSI's proposal to hold the "North East Security and Global Employability Conclave" in September in Guwahati was explained to him in great details. The idea of getting an opportunity to explore the possibilities of placing the youth from his state appealed to the Hon'ble CM who readily agreed to participate in the said event.

On being explained that in order to find acceptability amongst the friendly foreign countries, it is essential that skilling imparted to the youth of Meghalaya be of international standards. In order to achieve this, it was suggested to establish a Centre of Excellence in the state of Meghalaya. The Hon'ble CM lauded the idea and expressed that the state would be keen to have such a Centre wherein state of the art skilling is conducted. In this respect, he stated that Labour Department of the State pertaining to the subject will communicate with CAPSI to take it forward.

Madhya Pradesh Government plans to set up Centre of Excellence to provide world class training to the youth



The Government of Madhya Pradesh plans to establish world class Centres of Excellence in 4 districts of Madhya Pradesh to impart global security training to the youth.

A high-profile meeting was held in the office of the Hon'ble Chief Minister, Shri Kamal Nath to discuss various aspects related to the establishment of these Centres. The meeting was attended by the Chief Secretary Shri S.R. Mohanty, Principal Secretary Home Shri S.N. Mishra, Principal Secretary Skill Development Smt. Deepali Rastogi, Additional Director General of Police Smt. Pragya Richa Srivastava, Additional Director General of Police, Private Security Agency, Shri Manish Shankar Sharma from the Government side whereas the CAPSI delegation lead by Kunwar Vikram Singh comprised Sh Mahesh Sharma, Secretary General, Maj. Gen. K Majumdar, CEO, G4S MD Shri Rajeev Sharma,

Checkmate MD Shri Vikram Mahurkar, Shri Raj Shekhar and Ms. Meesha Dange from Optaamaze were present.



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The Chief Minister stated that the current form of skilling has not delivered the desired results primarily because of low skilling standards and lack of coordination and foresight in ensuring proper placements. He also lamented that the present system of selecting a candidate need much to be desired. No thought is being given in this respect resulting in job mismatch.

The CM said that the concept Government is enumerating will ensure internationally qualified youth of the state who can very easily be absorbed in multifarious jobs related to the industry abroad. To achieve this standard of skilling, CAPSI was invited to submit a proposal to establish Centres of Excellence in areas conducive to adopt security services as their profession. The proposal was deliberated upon by the august gathering under the stewardship of the hon'ble CM and it was agreed to establish a Centre of Excellence in Chhindwara district as a pilot project. CAPSI awaits further communication from the Government of Madhya Pradesh.

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- Effective monitoring by authorities

MHA sought proposal for amendments in PSARA Act

The hurdles being faced by the Private Security Industry in following the current Private Security Agencies Model Rules 2006 (PSARA) have been a major issue of discussion during all CAPSI Summits. During such deliberations, it became amply clear that the current concept of “Ease of doing Business” enumerated by the Prime Minister can only happen if the current set of rules are amended. In this respect CAPSI has been the front runner in voicing the industry's apprehension to the concerned authorities in the MHA. In fact, this was the major topic for discussions during the Annual Summit held in November 2019 in which the current Additional Secretary, Police Modernization, Shri. Vivek Bharadwaj was invited to voice his opinion. During the course of the deliberations, Sh. Bharadwaj acknowledged the efforts of CAPSI and stated that the Government also agrees to the fact that the current rules are outdated and need revision especially in view of the availability of electronic database like Crime and Criminal Tracking Networks and Systems (CCTNS) and the Interoperable Criminal Justice System (ICJS), Adhar Card and recently launched PSARA Portal which has features where all security agencies can apply online for new /renew Private Security Agency license to run their businesses, required under the Private Security Agencies Regulation Act 2005.

The MHA taking cognizance of the vociferous representations of CAPSI resulted in their formulation of proposed amendments which was circulated to the Industry for their study and recommendations. In a notification issued by the Ministry of Home Affairs (MHA), the government envisages to improve the level of the enforcement of the Act and has decided to consider modification in The Private Security Agencies Model Rules 2006 made under Section 24 which enumerates the guidelines to be followed by the Private Security Agencies in conduct of their business. The proposed changes were circulated to the major stakeholders in the Private Security Industry for their study and comments. The recommended changes proposed by CAPSI after various brainstorming sessions with the Industry Leaders were collectively submitted to MHA for discussions and incorporation in the Model Rules. Majority of the proposed changes were accepted by MHA.

We now await the revised Rules which is expected shortly.

CAPSI PAVILION at Global Exhibition on Services (GES) - Bengaluru



Realising the potential of the Private Security Industry as the most potent workforce capable of generating foreign exchange, Ministry of Commerce invited Central Association of Private Security Industry (CAPSI) to participate in the 5th edition of GES 2019 which was held at the Bangalore Palace, Bengaluru from 26 to 28 November 2019. Conducted under the aegis of the Ministry of Commerce, the event was jointly organised by the Services Export Promotion Council (SEPC) and the Confederation of Indian Industry (CII). GES 2019 was conducted with the aim to engage Industry and Governments across the world to promote greater exchange of trade in services between India and the rest of the world and attempt to give the multifaceted Indian services the global visibility they deserve, simultaneously encourage trade at a global level.

The previous edition of GES witnessed the formal recognition of 12 service sectors as the Champion Service Sectors. These include Information Technology & Information Technology enabled Services, Tourism and Hospitality Services, Medical Value Travel, Transport & Logistics Services, Accounting & Finance Services, Legal Services, Communication Services, Construction and Related Engineering Services, Environmental Services, Financial Services and Education Services. CAPSI is making efforts to project the Industry in a manner that the Ministry of Commerce acknowledges the potential of this 9 million strong force and declares it as the 13th Champion Service Sector.

The three day exhibition was inaugurated by Shri Piyush Goyal,

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the Hon'ble Minister of Commerce & Industry & Railways. Actively supported by the Government of Karnataka, the event was attended by large number of luminaries from various Service Sectors and Government Officials. Over 100 delegates from various friendly countries interacted with participant sector representatives. Various issues pertaining to the sector were deliberated over the three days. Service Sectors established over 200 stalls to show case their prowess.

Mr Virendra Gupta, Deputy Director General, CII expressed his happiness that CAPSI has joined hand with CII to promote the Industry in a big way.

CAPSI established a large pavilion at the site and in concert with the member Private Security Agencies displayed their might. Kunwar Vikram Singh, Chairman CAPSI, Mr Mahesh Sharma, Secretary General, Maj Gen K Majumdar (Retd), CEO, Mr Vikram Vig, Manager Standards & Quality Assurance attended the event. The Industry was represented by Mr Anil Puri along with his staff from AP Securitas, Mr AM Luthra from L Group, Mr VV Katti, President CAPSI & MD Guardwell, Mr Rajesh Raviraj, Exelity Skill Training Academy and Mr Ravindranath, NST Academy, to name a few.

The spectacular sight of smartly turned out Security Guards attracted a lot of visitors to the Stall, especially the foreign dignitaries. Mr Sudhanshu Pandey, Additional Secretary, Ministry of Commerce along with Mr Darpan Jain, Joint Secretary paid a visit to the CAPSI Pavilion and held a detailed discussion with the Chairman on issues related to the Private Security Industry. The Additional Secretary assured Chairman CAPSI all possible help in taking the Industry forward.

The Pavilion was also visited by Shri Ashit Mohan Prasad, DG, Internal Security Division, Karnataka Police. The Chairman during his interaction with the dignitary impressed upon him the tremendous work being performed by the Private Security Industry and the potential of this industry. The Theme "Securing my Square inch of Motherland" was appreciated by Mr. Prasad.

The event was a resounding success and CAPSI members gained a lot from attending the event.

CAPSI launches 1st Public Police Telangana Chapter



1st Public Police Telangana Chapter was opened at Hyderabad under the leadership of Mr D S Reddy CAPSI President Telangana and Shri Deo Dutt Sharma and his Team reached from Delhi.

Chairman expressed his happiness and hoped that this newly formed Chapter will work towards garnering closer understanding between the Public and local police in the State of Telangana.

CAPSI Delegation meet Shri Santosh Gangwar, Hon'ble Minister of Labour & Employment



CAPSI delegation met Sh Santosh Gangwar Hon'ble Minister of Labour & Employment and discussed issues related to PSI. The impact of GST on the industry and the proposed code of Social Security and ESI Act were also discussed. The Honorable Minister who was earlier MoS Finance, been fully aware of GST and CAPSI's recommendation of implementation of Reverse Charge Mechanism (RCM) assured the CAPSI delegation of all possible support from the Labour Ministry.

The CAPSI delegation comprised of Chairman Kunwar Vikram Singh, Secretary General, Shri Mahesh Sharma, Vice Chairman Legal, Shri Jasbir Wasu expressed hope that the Hon'ble Minister will again support the CAPSI's plea and help the Private Security Industry to get out of this financial problem.

CAPSI expresses its support to the Union Budget



On the invitation of CII and Ministry of Finance, CAPSI participated in the discussion on the Union Budget. Various aspects of the Budget were explained by the Finance Secretary and his team from the Ministry in order to put across the intent of the Government to the industry leaders. The CAPSI delegation comprising of Kunwar Vikram Singh, Sh Mahesh Sharma, Shri Sanjeev Paul and Shri Anil Puri participated in the deliberations and express their compliments to the Government for having presented a balanced and pragmatic budget, given the current fiscal constraints and challenges.

Joining hands with CII, CAPSI assured CII that it is committed in advocating and supporting Government in terms of bringing in simplified taxation reforms and a transparent compliance system.

State Chapters meetings with GST Commissioners

CAPSI Telangana Chapter meets State GST Team

Shri. D S Reddy, Chapter President, Telangana and his team met the state core GST team to discuss the impact of GST on the Private Security Industry and requested them to take cognizance of the situation and provide relief by introducing Reverse Charge Mechanism.

CAPSI representation on GST in Bihar

CAPSI Core Governing Body met the Controlling Authority Shri Sunil Kumar IPS in which D.P.Singh, President, Sanjay Kr, VP, B.D.Singh, VP, Ravi Shekhar GS, Arun Pandey E.M, B.K.Singh, E.M participated.

Remembering Late HH Maharaja Bhanu Prakash Singh Ji



On the occasion of the first death anniversary of the Late Maharaja, CAPSI along with its members paid homage to the departed leader. Reiterating his deep respect for the Chief Patron, the Chairman stated that “His commitment towards his chosen objectives need to be emulated by all. His unfaltering love for CAPSI and APDI and his efforts to promote these two organisations will always be gratefully remembered. Floral tributes were bestowed on the late Maharaja and his eternal blessings sought.



His moving to the Lord's Kingdom is a personal loss to me and I will be ever grateful to you for introducing him into my life. His life story will be my teacher for my balance years. In all sincerity he will be remembered by me for his illustrious love for you and CAPSI.

Shri Jasbir Wasu

Salutations to a man who during his lifetime lived a full life and played a stellar role in guiding the country and each and every one whom he came into contact with. With his passing, we are filled with grief. After the overwhelming emotion of sadness passes on we need to salute his achievement, vision and his passion. For it is this which will guide us in our lives. We at CAPSI, will for ever be guided by his direction and vision.

Shri Anil Puri

I had the chance to visit HH at his palace along with Kunwar Saheb and Mahesh ji, barely a month before his heavenly abode. Though he was very sick and weak, his love and care for CAPSI was visible through the inquisitiveness he was showing about the matters concerning PSI. He had been aware of GST struggle and was in pain that his health is not permitting him to go and meet the govt at Delhi directly. We all will miss our Patron, who in true sense was Maharaja.

Shri Sajan Panicker

Salute ... he is not only with us in pictures but in our heart ... always n everytime ... real Veteran of PSS ... CAPSI has been Blessed immensely because of him ... Salute to him

Shri Sanjeev Paul

“Really sir, we miss him always. But he is in our heart and will be remembered till the existence of CAPSI, APDI. I solemnly pray God for peace of his heavenly Soul”....

Shri. Anirudha Singh



CAPSI and ASSOCHAM sign MOU to promote STAR Rating Scheme for Private Security Agencies



CAPSI and ASSOCHAM sign MOU to promote Star Rating Scheme for Private Security Agencies (PSA). Sh. Saurabh Santal, Secretary General of ASSOCHAM and Kunwar Vikram Singh, Chairman CAPSI signed the MOU in presence of Shri. Anil Jauhri, CEO National Board of Certification & Accreditation of QCI. The scheme jointly owned by CAPSI and QCI has been developed with the aim of ushering in standards in the Private Security domain. The rating system comprising of one to seven stars will be given to the Private Security Agencies based on competence and compliance factors. Both CAPSI and ASSOCHAM will proliferate the details of the scheme to their

respective members so that the PSAs can be made aware of existence of such scheme which will be a great help in the furtherance of their business. The ceremony was attended by Shri. C Pal Singh, DG CAPSI, Sh Mahesh Sharma, Secretary General, Capt SB Tyagi, Sh. Rajeev Sharma – Managing Director of G4S, Sh. Jasbir Wasu – Vice President, Brig. Baldev Singh, Checkmate Group, Sh. Anil Dhawan, Co Chairman – Homeland Security Committee, Capt. Sanjay Sherman – Nestle. Sh. Upadhaya, Head of Delhi Metro Security, Sh. Satyendra Singh, Col. Naresh Malhan, APS Group, Sh. Ajay Sharma ASSOCHAM and many stalwarts of Security Sector.



The Marathon Man

“More than a Marathon Man ...Raman is a miracle man. Having started running at the age of 50 he is truly reflecting the APS Group's commitment to succeed through diligence and hard work. APS Group and CAPSI deserve accolades for sponsoring and supporting this initiative which I'm sure will inspire many in the PSI to adopt sporting and physical fitness programs.” - Kunwar Vikram Singh

CAPSI Petitions Honorable PM on GST

CAPSI has recently written a detailed letter to the Honorable Prime Minister and Honorable Finance Minister regarding the problems that Private Security Industry is facing due to the implementation of GST. The fact that a large number of small agencies are being forced to close shop as they are unable to withstand the financial burden of paying GST for three months without being paid by the end user has been enumerated in the letter. Apart from that a few MDs of Security Agencies have had to face the public for not being able to deposit the requisite amount of GST since they were not able to muster enough financial resources.

In order to provide a remedial solution to the problem, CAPSI has been relentlessly advocating the adoption of the Reverse Charge Mechanism by the Government for the Private Security Industry so that small and medium scale agencies may get reprieve from this draconian order. Chairman CAPSI has been meeting various concerned Ministers and bureaucrats personally to appraise them of the ground situation and request them for expeditious solution. The Chairman in an interview to the Media, said that it must be realized that the Private Security Industry is the largest employment generating industry and also the largest contributor to the Government exchequer. Hence, in order to ensure that the industry grows in the manner visualized by Shri. Amit Shah during his speech at the PSARA Portal Inauguration, the Government needs to understand the pain of the Industry being felt and provide immediate remedy.

CAPSI Pursues case against RBI Circular in Courts

As has been featuring in our previous editions, the CAPSI Representation against the RBI at Delhi High Court as well as by other members at various courts in their respective cities is being pursued rigorously by CAPSI. Based on the Supreme court directions, all cases in this regard need to be transferred from various cities to Delhi which means that case being pursued at Kolkata and Allahabad / Lucknow are awaited. A consolidated hearing will then happen and final outcome decided. In the meanwhile, a detailed letter has been initiated by CAPSI to draw the attention of the Honorable Prime Minister and the Finance Minister bringing out the anomaly in the circular which tantamount to be prejudiced and against the well-being of the economy.

The RBI Circular allows only handful of large companies to dictate price rates and prevent free competition in the industry that needs to be revoked at the earliest otherwise the Circular will also have an adverse effect on the banking business. The ouster of vast majority of private security agencies will make them non-performing assets without any fault on their part. The Banks and Financial Institutions will be the biggest losers if that is allowed to happen.

The Chairman said that the RBI Circular should be rescinded and cancelled and the sanctity of Central Government Rules notified in 2018 should be restored. The public policy pursued by the Central Government, which is extremely human, fair and balanced, should not be allowed to be contradicted by the RBI guideline of 6.4.2018

Operationalizing STAR Rating Scheme

CAPSI takes great pleasure in informing the industry that CAPSI's efforts to bring standards in the industry has finally seen the light of the day. CAPSI delegation met the Chairman NABCB along with his staff to discuss way forward in implementing the scheme. The Chairman NABCB informed that a number of certification bodies have shown interest in the scheme and have applied for accreditation. While application from others are being

processed, one Certification Body has been granted "Provisional Accreditation" and would commence their audit very shortly. In this respect, modalities are being worked out. It has been decided to conduct a pilot project shortly in order to assess the strengths and weaknesses of the scheme and to streamline the entire process. CAPSI will be interacting with the State Chapters for spreading awareness of the scheme amongst their members.

Checkmate Security at "Namaste Trump" Event



During the recent visit of US President and the First Lady to the Motera Stadium, Ahmedabad, a major part of the security arrangements was vested on the Private Security Agencies. Besides a total of 108 senior police officers, including 33 Deputy Commissioners of Police and 75 Assistant Commissioners of Police, 250 private security officers were deployed at Motera



stadium, Ahmedabad. Checkmate Security Services Pvt. Ltd. was chosen as the official security partner to work with the paramilitary forces at the stadium who played an integral role in supporting the housekeeping duties. The security personnel selected for this prestigious job performed commendably to ensure water-tight security which enabled the event to be conducted in a clock work fashion.

Commenting on this, the Chairman of CAPSI Kunwar Vikram Singh said... It is heartening that the government now reposes so much of trust and faith in the private security industry. This is just the beginning and seeing the impeccable performance of the security guards, he was confident that in future the security aspects of many more such events will be bestowed on the Private Security Agencies.

DGP - UP Police CA Meeting



As per the directions of MHA all CAs have been asked to hold meetings with CAPSI Chapters of their states to discuss issues for effective implementation of PSARA and address to the problems of PSAs. The DGP UP Police convened a meeting on 6th July at Police Hqs, Lucknow in which CAPSI members were invited.

Sh D V Ramashastry, IPS DGP, Sh Vijay Bhushan IPS DIG and CA. Sh Kunta Kumar IPS SP Hqs and SPs of various districts attended the meeting. A presentation about CAPSI activities was given which was an eye opener for almost all police officers. CAPSI raised issues related to licences and inspection related matters. DGP instructed SPS to hold meetings with CAPSI members at their respective headquarters to establish good relations and to resolve issues.

Sh Mahesh Sharma, Sh Jasbir Wasu, Sh Anil Puri, Sh Om Kumar MLA and President UP Chapter, Sh NP Singh, Kunwar Ravinder Singh Gen Secretary UP, Sh K K Chhabra and 25 Managing Directors & representatives of PSAs participated in the discussion. DGP also gave instructions to carry out inspection of PSAs as per the orders of the MHA.

All CAPSI members are advised to be ready for the inspection of their documents.

MHA Proposes outsourcing services for Police

India's Police to the citizen ratio is one of the worst in the world and therefore is woefully short of manpower resources to perform all its legislated duties. Certain roles empowered by law cannot be performed by anyone else than the police, however, there are other certain peripheral roles that can be assigned to private entities. It is in these spheres of activities that the private security industry can be of great help to the Police force in their discharging of duties. In this context, CAPSI has carried out a in depth study of activities that could be delegated to the industry. A detailed proposal for Police and Private Security Industry (Areas of engagement and cooperation) were submitted to the Ministry of Home Affairs for their consideration. Some of the areas where the Private Security Industry can assist the Police Force are:

- Act as eyes and ears and provide timely actionable information.
- Locating missing persons for solving reported and registered crimes.
- Looking for destitute women and children.
- Identifying terrorist hide outs.
- Act as Community Peace Officers.
- Conduct Para Police duties.
- Identify Security Guards and Officers as SPOs for envisaged Internal Security duties.

Taking cognizance of the above, Department of Police Modernization (Ministry of Home Affairs) have proposed to outsource around 50 mundane services being rendered by the Police in order to ensure that this force can concentrate and efficiently perform its legislative duties. The State governments have been asked to examine the proposal and submit recommended portfolios which can be delegated to be performed by the Private Security Industry. We await further communication from MHA in this respect. Chairman observed, that this initiative

by the MHA will further enhance the credibility of the industry amongst the common citizens and at the same time make the country's police force more efficient. The Chairman opined that this new initiative of the MHA will be path breaking for the members of the Private Security Industry who can then hope to be analogized to supplement the Police Forces. This new policing style can be called "Public Safety Policing" which would blend public and private security & safety, with defined delegation of functions.

पुलिस की 50 से अधिक सेवाएं निजी हाथों में सौंपने की तैयारी

केंद्र ने राज्यों से रिपोर्ट मांगी
सुनील सिंह बघेल | इंदौर

केंद्र सरकार के प्रस्ताव पर अमल हुआ तो जल्द ही पुलिस विभाग की कई सेवाएं निजी हाथों में नजर आएंगी। पुलिस आधुनिकीकरण के लिए केंद्र ने 50 से अधिक ऐसी सेवाओं की पहचान की है, जिन्हें पूर्ण या आंशिक रूप से निजी हाथों में सौंपा जाना है। इसमें पासपोर्ट कैरेक्टर वॉरिफिकेशन, नेताओं की एस्कॉर्ट ड्यूटी, पुलिस परीक्षा बंदोबस्त, समन डिलीवरी, डाक ड्यूटी, रिकॉर्ड कीपिंग, पुलिस आउटडोर ट्रेनिंग जैसे संवेदनशील बिंदु भी हैं। प्रस्ताव पर अमल हुआ तो पुलिस

विभाग में 10 हजार से ज्यादा पद खत्म हो जाएंगे। केंद्र ने मदद के लिए जो शर्तें रखी हैं, उनमें कोर पुलिसिंग से जुड़े कामों को छोड़कर कई सेवाओं को आउटसोर्स करने के लिए कहा है। इस बारे में केंद्र के अंडर सेक्रेटरी मनोहर सुकोते ने सभी राज्यों के पुलिस महानिदेशकों को चिट्ठी भेजी है।

रिटायर्ड पुलिस अफसरों के मुताबिक, पासपोर्ट वॉरिफिकेशन की व्यवस्था निजी हाथ में सौंपना गोपनीयता व सुरक्षा से समझौता करने जैसा होगा। डेटा एनालिसिस और रिकॉर्ड मैनेजमेंट, साइबर फॉरेंसिक जैसे कामों में भी अफसर दुरुपयोग की आशंका जता रहे हैं।

Central Association of Private Security Industry

Regd. Office: 276, Sultan Sadan, West End Marg,
Saidullajab, New Delhi – 110030, INDIA

Telefax : +91-11- 40820070 Landline: +91-11- 40820071

Email: info@capsi.in Website: www.capsi.in